

~~ MINUTES ~~

BUDGET REVIEW COMMITTEE



Councilor Judy W. Thomas - Chairperson

Mayor Pro Tem R. Gary Allen

Councilors: Jerry “Pops” Barnes, Charmaine Crabb, Glenn Davis,
R. Walker Garrett, John M. House, Bruce Huff, Toyia Tucker
and Evelyn ‘Mimi’ Woodson

May 4, 2021 / 9:09 AM /
Council Chambers
South Hall of Columbus Convention & Trade Center
801 Front Avenue, Columbus, GA 31901

I. CALL TO ORDER – Vice Chairperson John M. House

II. INVOCATION – Mayor Pro Tem R. Gary Allen

III. PLEDGE OF ALLEGIANCE - Led by Vice Chairperson John House

PRESENT: Vice Chairperson John M. House and Mayor Pro Tem R. Gary Allen. Councilors Charmaine Crabb, Glenn Davis (entered at 9:24 p.m.), R. Walker Garrett, Bruce Huff (entered at 9:11 p.m.), Toyia Tucker and Evelyn ‘Mimi’ Woodson. Mayor B. H. “Skip” Henderson, III, City Manager Isaiah Hugley, City Attorney Clifton Fay, Finance Director Angelica Alexander, Clerk of Council Sandra T. Davis and Deputy Clerk Pro Tem Tameka Colbert were also present.

ABSENT: Chairperson Judy W. Thomas and Councilor Jerry ‘Pops’ Barnes.

A G E N D A

PRESENTATIONS:

1. FY22 Budget & Compensation Package Overview - Angelica Alexander, Finance Director & Reather Hollowell, Human Resources Director

2. FY22 Healthcare Update - Tammi Starkey, NFP Benefits Consultant
3. Tax Commissioner's Office – Lula Huff, Tax Commissioner
4. Public Defender's Office – Moffett Flournoy, Chief Public Defender & Steve Craft, Assistant Chief Public Defender
5. Transportation Project Update – Pam Hodge, Deputy City Manager

Mayor Henderson FY 22 Budget Review Meeting Opening Statement:

Mayor Henderson said he would like to point out that the budget is aggressive but also very conservative regarding estimating revenues. He said the ground was set and plowed last year when the Budget Review Committee came together and worked hard on a budget that would prepare us for coping with the COVID-19 virus. He gave gratitude to the Council for their foresight and fortitude in dealing with the budget. He said holding the line on all except the most critical and essential expenses is what allowed us to end FY22 with a projection of about 117 days of fund balance. He said the Council in harmony with staff, is what allowed us to be a little bit more aggressive with some one-time capital expenditures in the budget. He advised that there is a 2% raise included in the proposed budget for all city employees that would be effective July 1, 2021. He said we also addressed some additional pay issues with some of our Public Safety Departments that had been neglected over the years because of a low flow of revenue. He said we have also included \$325,000 for a pay study and 1 million dollars to get caught up with demolitions. He said all of this has been with an anticipated fund balance at the end of FY22 of just under 100 days.

City Manager Isaiah Hugley's FY 22 Budget Review Meeting Opening Statement:

City Manager Hugley thanked the Finance Director and her staff for their hard work in bringing together the proposed budget. He also expressed his gratitude to the Mayor for his guidance and direction. He said he feels good about what the Mayor has proposed in his budget.

ADD/DELETE LIST:

Finance Director Angelica Alexander outlined the current add/delete list. **A copy is on file in the Clerk of Council's Office*

Finance Director Alexander pointed out there is one item missing from the add/delete list. She said there is an additional position, which is a budget neutral position for the Clerk of Superior Court's Office that was to be included in the budget. She said this is using .09 reserve days which takes the general fund total down to 60.24 days. She said there is a budget neutral title only change for the Sheriff's Office that will be listed on the next handout.

BUDGET REVIEW ITEM #1

FY20 RECOMMENDED BUDGET OVERVIEW:

Finance Director Angelica Alexander provided an overview of the power point presentation entitled *FY22 Recommended Budget*. **A copy is on file in the Clerk of Council's Office*

FY22 Recommended Budget

Agenda

- Budget Process/Schedule
- Overview
 - Operating Funds Summary (including Capital/CIP)
 - Agency Appropriations
 - Non-Operating Funds Summary
 - Other Local Option Sales Tax
 - Transportation Special Purpose Local Option Sales Tax (TSPLOST)
 - Healthcare
- Department/Office Presentations

Budget Process

- Submitted to the Council by the Mayor no less than 60 days prior to the start of each fiscal year
- Includes operating and capital expenditures accompanied by revenues
- Shall be accompanied by a budget message from the Mayor containing policy, major changes, general summary and other information deemed appropriate
- Made public by advertising in the newspaper and hearings for public comment
- Budget and Millage Ordinances along with related ordinances must be approved by July 1st.

Budget Schedule

- May 2021
 - Budget Review Sessions
 - May 4th – Overview, Operating Funds, Agency Appropriations, Non-Operating Funds, OLOST, TSPLOST, Healthcare, Department/Office Presentations
 - May 11th – Department/Office Presentations
 - May 25th – Add/Delete List
- June 2021
 - Notices in the newspaper for public comment
 - Public Hearings for Taxpayer Bill of Rights
 - First and Second Reading – Budget and Millage Ordinances

FY22 Operating Funds

- | | |
|-----------------------|----------------|
| • Revenues | \$ 285,817,573 |
| • Expenditures | \$ 296,199,992 |
| • Use of Fund Balance | \$ 10,382,419 |

FY22 Assumptions

- Decrease in the Millage Rates from FY21
 - USD #1 = 17.51 mills
 - USD #2 = 11.53 mills
 - USD #4 = 10.63 mills
- 1% Increase in the Digest
- 98% Collection Rate
- Civic Center subsidy \$557,888
- No subsidy Integrated Waste
- Subsidies to E911 and Golf Courses
- Value of one mill (Operating) = \$4,832,869
- Value of one mill (Debt) = \$5,207,467
- COLA included of 2.0% for active employees and 1.0% for retirees effective July 2021 (excluding Elected Officials)
- Health Insurance – Continue contribution share strategy of 70/30 for active employees. Rates remain unchanged for Wellness and Non-Wellness Participation.

Millage Summary

	USD #1		USD #2		USD #4	
	<u>FY21</u>	<u>FY22</u>	<u>FY21</u>	<u>FY22</u>	<u>FY21</u>	<u>FY22</u>
Total Gen and Urban	8.18	8.18	6.13	6.13	5.98	5.98
METRA	0.82	0.82	0.82	0.82	0.82	0.82
Total subject to cap	9.00	9.00	6.95	6.95	6.80	6.80
Stormwater	1.24	1.24	0.20	0.20	N/A	N/A
Paving	3.44	3.44	0.55	0.55	N/A	N/A
Medical Center	3.00	3.00	3.00	3.00	3.00	3.00
Economic Development	0.50	0.50	0.50	0.50	0.50	0.50
Debt Service	0.34	0.33	0.34	0.33	0.34	0.33
TOTAL	17.52	17.51	11.54	11.53	10.64	10.63

FY22 Recommended Operating Budget

- | | |
|----------------------------------|-------|
| • General | 55.5% |
| • Other LOST | 14.2% |
| • Stormwater | 2.5% |
| • Paving | 5.4% |
| • Medical Center | 5.0% |
| • Integrated Waste | 4.5% |
| • E-911 | 1.4% |
| • Economic Development Authority | 0.8% |

• Debt Services	4.0%
• Transportation	3.6%
• Trade Center	1.0%
• Bull Creek	0.5%
• Oxbow	0.2%
• Civic Center	1.4%

FY22 Revenues (Sources of Revenue)

• Charges for Services	13.1%
• Fines & Forfeitures	1.4%
• General Property Taxes	30.5%
• Intergovt.	1.4%
• Investment Income	0.3%
• Franchise Fees	6.0%
• Licenses & Permits	0.9%
• Miscellaneous	1.0%
• Business & Other Taxes	10.1%
• Sales & Use Taxes	26.4%
• Transfers In	4.6%
• Fund Balance	3.5%

FY22 Expenditures

• Recreation & Culture	6.7%
• Public Safety	39.0%
• Criminal Justice	5.1%
• Statutory, Boards & Commissions	1.7%
• Capital Improvements	3.2%
• Non-Departmental	10.6%
• Debt Service	4.1%
• Mass Transit	3.5%
• Management Operations	7.7%
• Community Services	8.5%
• Public Works	9.7%

FY22 Operating Budget by Type

• Personnel Services	54.0%
• Operating	38.7%
• Capital Outlay	3.2%
• COLA/Pay Adjustment	0.9%
• CIP	3.2%

General Fund

- Revenues \$161,082,401
- Expenditures \$164,312,529
- Difference \$3,230,128
- General Fund accounts for normal “day to day” activities (i.e. Police, Fire, Public Works, Parks & Recreation, courts, etc.) Primarily funded from sales tax, property taxes and franchise fees.
- Personnel
 - Pay & Compensation Package - \$2,466,943
 - New/Restored
 - Internal Auditor – Forensic Auditor G21
 - Finance – Financial Analyst G19
 - Inspections & Codes – Chief Inspector G22
 - Public Works – Correctional Detail Officer PS12
 - Elections – Elections Technician G10
 - Clerk of Superior Court – (2) Deputy Clerk II G12
 - Budget Neutral Reclassifications
 - City Attorney – Legal Administrative Assistant G14B to Legal Administrative Assistant G14C
 - City Attorney – Paralegal G15B to Paralegal G15C
 - City Manager – Executive Assistant G14 to Chief of Staff G20
 - Finance – Senior Accountant G19 to Senior Accountant G20
 - Finance – Tax Supervisor G18 to Licensing & Tax Supervisor G19
 - Finance – 2 Customer Service Representative G9 to 2 Licensing & Tax Clerk G12
 - Finance – Senior Customer Service Representative G10 to Senior Licensing & Tax Clerk G13
 - Finance - 3 Budget & Management Analyst G17 to 3 Budget & Management Analyst G19
 - Human Resources – HR Technician G12 to HR Technician G14
 - Planning – Planning Manager G22C to Planning Manager G22F
 - Public Works – Fleet Maintenance Technician G12 to Administrative Technician G12 (Title Change Only)
 - Cooperative Extension – City Extension Agent 4-H Monthly Supplement Increase from \$13,989 to \$14,406
 - Cooperative Extension – Program Assistant 4-H Monthly Supplement Increase from \$17,289 to \$17,808
 - Cooperative Extension – City Extension Agent Monthly Supplement Increase from \$13,008 to \$13,399
 - Cooperative Extension – Cooperative Extension Secretary Monthly Supplement Increase from \$14,019 to \$14,440
 - Police – Criminal Records Technician G10 to Open Records Compliance Coordinator G14
 - Police – Criminal Records Technician G10 to Administrative Secretary G10 (Title Change Only)

- Fire/EMS – 2 Administrative Secretary G10 to 2 Fire Payroll Technician G12
- Fire/EMS – Fire Lieutenant PS18 to Logistics Captain Emergency Apparatus Coordinator PS20
- Fire/EMS – EMA Planner PS17 to EMA Planner PS20
- MCP – Correctional Officer PS12 to Sergeant PS18
- Clerk of Superior Ct – 2 PT Deputy Clerk I G10 to 1 FT Deputy Clerk I G10
- Sheriff – 2 Administrative Secretary G10 to 2 Deputy Clerk II G12
- Sheriff – 2 Judicial Administrative Technician II G10 to 2 Deputy Clerk II G12
- Sheriff – 2 Administrative Clerk II G10 to 2 Deputy Clerk II G12
- Sheriff – Administrative Assistant G12D to Administrative Assistant G12E
- Sheriff – Accounting Technician G12B to Accounting Technician G12D
- Sheriff – Sergeant PS18 to Lieutenant PS20
- Deletions
 - Sheriff – PT Administrative Secretary G10
- Capital = \$1,370,005
 - Information Technology = \$46,067
 - 1 Ford Expedition (Replacement) = \$46,067
 - Inspections & Codes = \$241,450
 - 9 Mid-Size SUV's (Replacements) = \$236,250
 - 2 Lenovo Laptops (New) = 5,200
 - Engineering = \$29,824
 - F150 Full-Size Crew Cab Truck (Replacement) = \$29,824
 - Public Works = \$364,198
 - Hauffman Laser Alignment Machine (Replacement) = \$100,000
 - Furniture (Replacement) = \$3,000
 - Truck Shop Heavy Duty Lift (Replacement) = \$230,000
 - Inmate Van (Replacement) = \$31,198
 - Parks and Recreation = \$559,177
 - 3 Janitorial Vans (Replacements) = \$86,484
 - 13 Full-Size Pick-up Trucks (Replacements) = \$472,693
 - Tax Assessor = \$124,300
 - Mobile Cama Solution (New) = \$74,300
 - 2 Mid-Size Impalas (Replacement) = \$50,000
 - Public Defender = \$2,000
 - Computer Equipment (Replacement) = \$2,000
 - Probate Court = \$2,989
 - Lobby Chairs (Replacements) = \$1,495
 - Desk Chairs (Replacements) = \$1,494

CIP = \$1,000,000

REFERRAL(S):

- A request was made for the Finance Director to provide the Committee with the salary grade level chart. (*Allen*)

General Fund – Fund Balance

Reserve Days	FY17	FY18	FY19	FY20	FY21 (est. projection)	FY22 (est. projection)
Traditional Funds	21.07	26.52	34.28	59.20	68.76	60.33
OLOST Funds	42.09	41.43	46.95	43.47	49.04	38.43
TOTAL General Fund	63.16	67.84	81.23	102.67	117.80	98.76

Storm Water Fund

- Revenues \$5,682,843
- Expenditures \$7,482,843
- Difference \$1,800,000
- Stormwater Fund accounts for activities restricted for stormwater and drainage. Primarily funded from property taxes.
- Millage Rate remains the same at 1.24 for USD #1 and 0.20 for USD #2.
- Personnel
 - New (Additions)
 - Engineering – Stormwater Data Inspector G16
 - Public Works – Assistant Public Works Director G24 – 35% Funded (Transferred from IWF)
 - Budget Neutral Reclassifications
 - Public Works – Rainwater Division Manager G21D to Rainwater Division Manager G23C
 - Public Works – Maintenance Worker I G7 to Crew Leader G12
 - Public Works – 2 Heavy Equipment Supervisor G15 to 2 Heavy Equipment Supervisor G17
 - Public Works – Correctional Detail Supervisor PS15 to Correctional Detail Supervisor PS16
 - Deletions
 - Public Works – Maintenance Worker I G7
 - Public Works – Equipment Operator G12
- Capital
 - Engineering = \$39,818
 - Full-Size F150 Crew Cab Truck (New) = \$36,361
 - Laptop with Docking Station (New) = \$2,607
 - iPad Air with Case = \$850
 - Public Works = \$125,500
 - Spraymate 35D (New) = \$96,500
 - Spincasting Equipment Set (New) = \$29,000
- CIP = \$3,135,501

Paving Fund

- Revenues \$16,117,840
- Expenditures \$16,117,840
- Difference \$ 0
- Paving Fund accounts for maintenance and improvements to roads and bridges. Primarily funded by property taxes.
- Millage Rate remains the same at 3.44 in USD #1 and 0.55 in USD #2.
- Personnel
 - New (Additions)
 - Engineering – Project Engineer G22
 - Engineering – Engineering Inspector G16
 - Public Works – Assistant Public Works Director G24 – 65% Funded (Transferred from IWF)
 - Public Works – Tree Trimmer Crew Leader G13
 - Public Works – Equipment Operator III G12
 - Public Works – Equipment Operator I G10
 - Public Works – Administrative Assistant G12
 - Budget Neutral Reclassifications
 - Public Works – Equipment Operator III G12 to Senior Heavy Equipment Operator G14
 - Public Works – Contract Inspector G14 to Contract Inspector G16
 - Public Works – Equipment Operator III G12 to Urban Forestry Supervisor G15
 - Public Works – 4 Public Works Crew Leader G12 to Heavy Equipment Crew Leader G13
 - Public Works – 5 Equipment Operator III G12 to Heavy Equipment Crew Leader G13
 - Deletions
 - Public Works – 2 Maintenance Worker I G7
- Capital
 - Engineering = \$77,864
 - 2 Mid-Size SUV (New) = \$69,550
 - 2 Laptops with Docking Stations (New) = \$5,214
 - 2 iPad Pro with Case (New) = \$1,400
 - 2 iPad Air with Case (New) = \$1,700
 - Public Works = \$270,000
 - Small Asphalt Truck (Replacement) = \$150,000
 - 12 Zero Turn Mowers (Replacements) = \$120,000
- CIP = \$999,124

Medical Center Fund

- 3 mills projected at \$14,208,633
- Proposed budget = \$14,808,633
- Medical Center Fund accounts for funding for indigent hospital care. Funded with property taxes.

- Contract includes inmate medical expenses.
- \$600,000 Transfer from the General Fund included for excess inmate medical expenses.

Integrated Waste

- Revenues \$13,191,200
- Expenditures \$13,191,200
- Difference \$ 0
- Integrated Waste accounts for refuse collection and disposal, recycling, and landfill operations.
- Residential Rate = \$18/month (no change since FY19)
- Operating budget includes debt service payment on existing capital leases for equipment (\$1,643,711 for existing leases)
- Personnel
 - New (Additions)
 - Maintenance Worker I G7
 - Budget Neutral Reclassifications
 - Public Works – Assistant Public Works Director G24 to Integrated Waste Fund Manager G24 (Title Only Change)
 - Public Works – Waste Equipment Operator G12 to Administrative Technician G12 (Title Change Only)
 - Public Works – Waste Equipment Operator G12 to Environmental Compliance Officer G13
 - Public Works – Waste Collection Worker G8 to Inventory Control Technician G10
 - Public Works – Recycling Truck Driver G12 to Environmental Compliance Officer G13
 - Public Works – Recycling Truck Driver G12 to Mobility Technician G14
 - Public Works – Waste Disposal Manager G21 to Waste Disposal and Recycling Manager G23
 - Public Works – Waste Equipment Operator G12 to Maintenance Worker I G7
 - Public Works – Recycling Truck Driver G12 to Environmental Compliance Officer G13
- No Capital or CIP

E911 Fund

- Revenues \$4,121,365
- Expenditures \$4,121,365
- Difference \$ 0
- E911 accounts for telephone subscriber surcharges and collection for emergency dispatch. Primarily funded with landline, wireless and prepaid phone charges.
- Public Safety OLOST subsidy = \$220,073

Economic Development

- Budget = \$2,434,053

- Economic Development Fund accounts for 0.50 mills used for attracting quality companies, broadening the tax base, job creation and retention.
- Development Authority (0.25 mills) = \$1,184,053
- NCR / BC/BS project commitment = \$800,000 (Year 7 of 10)
- Mercer project commitment = \$100,000 (Year 3 of 5)
- CCVB Support Allocation = \$350,000
- Use of Reserves = \$65,947

Debt Service Fund

- Revenues \$11,928,758
- Expenditures \$11,928,758
- Difference \$0
- Debt Service accounts for accumulation and disbursement of principal and interest payments.
- Millage Rate slightly decreased to 0.33 mills.
(FY21=.34, FY20/FY19=.47, FY18=.60, FY17/FY16/FY15=.70, FY14=.79)

Metra Fund

- Revenues \$10,570,289
- Expenditures \$10,727,588
- Difference \$157,299
- METRA Fund accounts for the operations of the public transportation system. Primarily funded from property taxes, federal and state grants, service charges, and TSPLOST.
- Personnel
 - No Adjustments
 - Capital = \$2,354,546 (\$1,454,546 – FTA , \$900,000 – TSPLOST)

Trade Center Fund

- Revenues \$2,580,150
- Expenditures \$2,978,592
- Difference \$398,442
- Trade Center Fund accounts for the operations of the facility. Primarily funded from event proceeds, beer tax (\$680k) and Hotel/Motel Tax (\$350k)
- Personnel
 - New (Additions)
 - Director of Sales & Events G21
 - Budget Neutral Reclassifications
 - Conference Facilitator G16 to Marketing Coordinator G19
 - Conference Facilitator G16 to Event Services Coordinator G19
 - Assistant Trade Center Director G21D to Assistant Trade Center Director G23C
 - Facilities Engineer G23 to Facilities Maintenance Manager G17

- Deletions
 - Administrative Clerk I G9
 - Event Attendant I PT G8
 - Administrative Secretary G10
- Capital = \$299,985

Golf Courses

- Bull Creek \$1,505,000
 - General Fund Subsidy \$50,000
 - Personnel Adjustments
 - Prisoner Labor Foreman G15 (Effective 1/1/2022)
 - Car Allowance for Director
 - Capital - \$107,360
- Oxbow Creek \$521,850
 - General Fund Subsidy \$150,000
 - Personnel Adjustments
 - Assistant Superintendent G9
 - Capital – \$52,198

Civic Center Fund

- Revenues \$4,089,138
- Expenditures \$4,089,138
- Difference \$ 0
- Civic Center Fund accounts for the operations of the facility. Primarily funded from event proceeds and Hotel/Motel Tax (\$700k)
- \$557,888 General Fund Subsidy
- Personnel
 - Budget Neutral Reclassifications
 - Operations Manager G20J to Operations Manager G20K
 - Finance Manager G17D to Finance Manager G17F
 - Ticketing Operations Manager G17E to Ticketing Operations Manager G17F
 - Administrative Secretary G10 to Administrative Assistant G12
 - Food & Beverage Coordinator G15 to Food & Beverage Coordinator G17

Health Care Fund

- Total = \$23,912,887
- Continue 70/30 contribution strategy for active employees
- No premium increases for 2022 with wellness incentive option.
- Options/adjustments to be discussed by benefits consultant, NFP.

Risk Management Fund

- Total = \$5,341,926

- Risk Management Fund accounts for general liability, vehicle claims and worker's compensation.

CDBG Fund

- Revenues \$1,636,720
- Expenditures \$1,636,720
- Difference \$ 0
- CDBG Fund accounts for grant monies received from the Department of Housing and Urban Development under the Community Development Block Grant Program.
- Personnel
 - PT Administrative Clerk G10 (Deletion)
 - PT Real Estate Specialist G17 to FT Real Estate Specialist G17 (Reclassification)

Agency Appropriations

	FY21	FY22
River Valley Regional	\$194,160	\$195,769
New Horizons	\$144,932	\$144,932
Health Department Services	\$502,012	\$502,012
DFACS	\$41,500	\$41,500
Airport Commission	\$40,000	\$40,000
TOTAL	\$922,604	\$924,213

Non-Operating Funds

- Funds not for the general operations of the government
 - Restricted for a specific purpose
 - Must be budgeted annually
 - Each maintained in a separate fund
-
- Urban Development Action Grant \$15,000
 - HOME Program \$1,017,325
 - Multi-Governmental Grants \$7,297,008
 - Hotel/Motel Tax Fund \$2,800,000
 - Police Forfeiture Fund \$150,000
 - County Drug Abuse Treatment Fund (DATE) \$68,000
 - METRO Drug Task Force Fund \$150,000
 - County Penalty/Assessment \$1,300,000
 - Sheriff Forfeiture Fund \$150,000
 - TAD#1 – Benning Technology Park \$8,000
 - TAD#2 – 6th Ave/Liberty District \$125,000
 - TAD#3 – Uptown District \$1,200,000
 - TAD#4 – 2nd Ave/City Village \$120,000
 - TAD#5 – MidTown West \$175,000
 - TAD#6 – MidTown East \$20,000
 - TAD#7 – Midland Commons \$30,000
 - TAD#8 – South Columbus River District \$1000

• Capital Projects Fund	\$24,559,625	
• TSPLOST	\$37,550,000	
• 1999 SPLOST	\$4,862,000	
• Columbus Building Authority Lease Revenue Bonds Series 2003A		\$550,000
• Columbus Building Authority Lease Revenue Bonds Series 2003B		\$4,450,000
• Columbus Building Authority Lease Revenue Bonds Series 2018		\$1,715,000
• Family and Youth Coalition Fund		\$48,000

OLOST FUND

- Revenues \$37,250,000
- Expenditures \$41,980,603
- Difference \$ 4,730,603
- OLOST Fund is a sub-fund of the General Fund. However, sales tax proceeds are segregated with 70% of proceeds allocated to Public Safety and 30% allocated to Infrastructure.

Core Objective:

Funding the primary mission of Public Safety Departments within the Consolidated Government.

Funding Priorities:

Includes:

- Improve response time of emergency services.
- Increase Public Safety presence in community.
- Expand crime prevention programs.
- Improve non-emergency Public Safety services.
- Decrease length of time for adjudication of criminal cases.

OLOST – Public Safety

Definition: Public Safety

Includes:

- Police Department
- Fire and EMS Department
- Sheriff's Office
- Muscogee County Prison
- Addt'l Correctional Officers (Metra, Public Works, and Parks & Recreation)
- Coroner's Office
- District Attorney
- Public Defender
- Associated Court personnel
- Other Public Safety agencies, programs and functions

Public Safety Expenditures

Includes:

- Personnel costs including salary and benefits.
- Personal equipment such as clothing, weapons, cars, etc.

- Operating expenses of Public Safety departments.
- Capital expenditures associated with Public Safety functions.
- Funding allocated and administered by the City for community-based programs designed to reach young children, at-risk youth, and those who are returning to the community after serving time in prison.

Definition: Infrastructure

Includes:

- Roads and bridges.
- Storm water and flood abatement projects.
- Technology.
- Capital projects to include construction, maintenance and renovation of buildings and facilities to support quality of life improvements and to house governmental operations.

Infrastructure Improvements:

Includes:

- “Pay as you go” projects that are funded from proceeds of current sales tax collection to include road resurfacing, park maintenance and improvements, and government facilities maintenance and improvements.
- “Long term” projects that are funded from bonds using sales tax proceeds to pay debt service to include major road improvements, flood abatement, and construction of facilities such as the City Services Center, Natatorium, and Ice Rink

OLOST – Public Safety

- Current Personnel
- Police Department
 - 12 Sergeants
 - 14 Corporals
 - 84 Police Officers
 - 9 E911 Technicians
- Fire Department
 - 20 Firefighters
- Muscogee County Prison
 - 4 Correctional Officers
 - 1 Sergeant
- Sheriff
 - 16 Deputy Officers
 - 3 Sergeants
 - 9 Correctional Officers
 - 3 Lieutenants
- Crime Prevention
 - 1 Crime Prevention Director
- Solicitor General
 - 2 Asst. Solicitor Generals
 - 1 Deputy Clerk II
- District Attorney
 - 2 Asst. District Attorneys

- Clerk of Superior Court
 - 1 Deputy Clerk II
- Recorder's Court
 - 2 Deputy Clerk II
- Municipal Court Clerk
 - 2 Deputy Clerk II
- Probate Court
 - 1 Deputy Clerk II
- \$3,121 Annual Supplement for Sworn Public Safety Officers (excludes Elected Officials)
- E911 Subsidy = \$220,073
- 800 MHz Radio System Upgrade = \$842,490 (Year 7 of 10)
- Warning Siren Maintenance = \$104,376 (Year 6 of 9)
- Crime Prevention Grants = \$750,000
- Court Management System Debt Service = \$122,359 (Year 3 of 5)
- Court Management System Annual SaaS/Maintenance Fees = \$986,019
- Motorola Radio Upgrade = \$1,646,969 (Year 3 of 3)
- Debt Service for Existing Capital Equipment Leases = \$1,760,934
- Transfer for Debt Service = \$1,885,622
 - CBA 2019 Refunding Bonds \$124,685
 - GMA Lease #4 \$52,989 (1 Fire Truck – FY16)
 - GMA Lease #9 \$346,897 (5 Fire Trucks – FY17)
 - GMA Lease #10 \$283,252 (4 Fire Trucks (refinanced #6) – FY17)
 - GMA Lease #11 \$117,352 (2 Ambulances – FY17)
 - GMA Lease #15 \$263,477 (30 Pursuit Vehicles for Police – FY19)
 - GMA Lease #17 \$696,970 (80 Pursuit Vehicles for Various Agencies – FY20)
- Capital = \$4,798,785
 - Police = \$2,111,455
 - 31 Pursuit Tahoes (Replacements) = \$1,218,300
 - 31 Build-out Packages (Replacements) = \$549,475
 - 12 Unmarked Vehicles (Replacements) = \$343,680
 - Fire/EMS = \$1,607,964
 - 40 Sierra Wireless Broadband Modems = \$64,734
 - 100 Personal Protective Equipment = \$173,000
 - Self Contained Breathing Apparatus = \$1,229,230
 - Extractor Installation = \$141,000
- Capital (continued)
 - MCP = \$360,692
 - 1 Pursuit Explorer (Replacement) = \$35,401
 - 12 Door Closers (Replacements) = \$18,000
 - Security Cameras/Installation (Replacements) = \$8,151
 - 4 Emergency Vehicle Light Package Upgrade (Replacements) = \$21,140
 - 2 Intercept Contraband Detectors = \$278,000
 - Sheriff = \$718,673
 - 1 Commercial Dishwasher (Replacement) = \$150,000
 - 2 Fireproof Commercial Filing Cabinets (New) = \$10,000
 - 300 Glock 19MM Pistols (Replacements) = \$38,000

- 324 Safariland Slimline Magazine Pouches (Replacements) = \$11,340
- 324 Holsters w/ Tac Light Mold (Replacements) = \$64,800
- 6 Full-Size F-150 Crew Cab 4WD (New) = \$218,166
- 4 Emergency Truck Light Packages (New) = \$24,000
- 2 Convection Ovens (Replacements) = \$17,500
- 1 Washer (Replacement) = \$28,000
- 2 Food Warmers (Replacements) = \$10,000
- 1 Dryer (Replacement) = \$24,000
- 1 Full-Size Expedition (Replacement) = \$46,067
- 1 Live Scan Fingerprint Scanner (New) = \$11,500
- 13 Surveillance Cameras (New) = \$26,000
- 1 Pursuit Tahoe (Replacement) = \$39,3000

OLOST – Infrastructure

- Roads/Bridges = \$1,500,000
- Flood Abatement/Stormwater = \$700,000
- Technology Improvements = \$601,088
 - Computer Equipment = \$300,000
 - Finance/Payroll/HR System Upgrade = \$151,088
 - MCP Software Upgrade = 150,000
- Facility Improvements = \$1,500,000
 - Facilities = \$900,000
 - Govt Center Life Safety Improvements = \$600,000
- Debt Service = \$5,810,029
 - CBA 2019 Refunding Bonds = \$5,500,772
 - CBA 2019 Series A Bond = \$309,257
- 800 MHz Radio System Upgrade = \$260,480 (Year 7 of 10)
- Court Management System Debt Service = \$800,000 (Year 3 of 5)

REFERRAL(S):

- A request was made for the Committee to be provided with an update on the Lease Program. (*Councilor Davis*)

TSPLOST

- Discretionary Project Funding = \$2,900,000
- Additional project information to be discussed during FY22 Transportation Update.

FY22 PAY AND COMPENSATION PACKAGE

Finance Director Alexander outlined the FY22 Pay and Compensation Package, which included the following:

• Police Department Retention Pay	\$991,200
○ \$2,000 Annual Supplement to CPD Sworn Personnel	
○ 488 Sworn CPD Police Officers (400 current Officer cost based on avg. retention)	
• Fire/EMS Pay Reform and Specialty Training Incentive	\$635,482
376 Sworn Fire/EMS Protection	
• MCP Recruitment/Retention/Pay Reform & Sign on Bonus	\$241,346
○ 114 Sworn Correctional Officers	
• Executive Management Compensation Adjustment	\$273,915
○ 25 Executive Management Positions	
• Comprehensive Pay and Compensation Study	\$325,000
○ All CCG Positions (Public Safety and General Government)	
• Total Compensation Package	\$2,466,943

She also provided a Position Reclassification Summary for FY2011-FY2022.

REFERRAL(S):

- A request was made to take another look at capital replacement in six months. (*Councilor Davis*)

BUDGET REVIEW ITEM #2

HEALTHCARE UPDATE:

NFP Benefits Consultant Tammy Starkey, provided an overview of the power point presentation entitled *Columbus Consolidated Government FY22 Healthcare Budget Recommendations*. *A copy is on file in the Clerk of Council's Office.

Recommendations

- Implement PBM change for \$1.8 million projected savings
- Implement tier 1 Rx change from \$20 to \$15
- No increase in contributions for employees if they participate in wellness
- 11% differential for employees that do not participate in wellness (currently 7.3%)
 - CCG \$5,859 per budgeted position FY21
 - CCG funding 70% of active employees' cost

REFERRAL(S):

- A request was made to provide information regarding the benefits of participating in the Wellness Clinic to the individuals who do not participate in utilizing the clinic. (*Councilor Woodson*)

BUDGET REVIEW ITEM #3

TAX COMMISSIONER'S OFFICE:

Tax Commissioner Lula Huff provided an outline of the budget requests for the Tax Commissioner's office. **A copy is on file in the Clerk of Council's Office*

Request(s)

- Reclassification of 19 Tax Clerks (average \$2300 after benefits/clerk) - \$48,661
- Reclassification of Chief Deputy Tax Commissioner (G21D to G23B) - \$10,772 after benefits
- Reclassification of Tax Specialist G16 to Financial Analyst G17 - \$6,275
- Postage increase - \$16,000
- Contractual (Brinks, Datamatx)- \$9,000
- increase in Office Supplies - \$12,500 = FY20 actual = FY21 estimate (\$50,500)

ADD LIST: Request for Reclassification of 19 Tax Clerks - \$48,661; Reclassification of Tax Specialist G16 to Financial Analyst G17 - \$6,275; Request for increase in Postage - \$16,000; Increase of Contractual (Brinks, Datamatx)- \$9,000; (Councilor Woodson placed on the Add List.) Request for increase in Office Supplies - \$12,500; Reclassification of Chief Deputy Tax Commissioner (G21D to G23B) - \$10,772 (Councilor Tucker placed on the Add List.)

BUDGET REVIEW ITEM #4

PUBLIC DEFENDER'S OFFICE:

Assistant Chief Public Defender Steve Craft came forward with the following requests.

Request(s)

- 3% pay raise for 12 attorneys - \$44,235.
- Creation of entry level attorney position - \$89,868

ADD LIST: Request \$47,235 for an approximate 3% raise for 12 attorneys and \$89,868 for one new entry level attorney position (Councilor Huff placed on the Add List.)

BUDGET REVIEW ITEM #5

TRANSPORTATION PROJECTS UPDATE:

Deputy City Manager Pam Hodge provided an overview of the power point presentation entitled *Columbus Department of Fire and Emergency Medical Services*. *A copy is on file in the Clerk of Council's Office

With there being no further business to discuss, Chairperson Thomas declared the adjournment of the May 4, 2021 Budget Review Committee Meeting, with the time being 1:14 p.m.

Tameka Colbert

Tameka Colbert
Deputy Clerk Pro Tem